

Roles and Responsibilities:

- Designate a designated safeguarding officer who will be responsible for overseeing and implementing the child safeguarding policy. The Designated Liaison Person (DLP) is Colm Hanlon. The Deputy Designated Liaison Person (Deputy DLP) is Nichola Hanlon
- Clearly outline the roles and responsibilities of all staff, volunteers, and organisers concerning child safeguarding, including the duty to report any concerns.

Recruitment and Selection:

- Set out rigorous recruitment procedures, including vetting and background checks for all staff and volunteers who will be working with children.
- Ensure that only suitable and qualified individuals are allowed to work with children at the camp.

Code of Conduct:

- Establish a code of conduct for all staff, volunteers, and camp participants to adhere to, emphasising appropriate behavior and interactions with children.
- Address appropriate social media use, boundaries, and the importance of maintaining professionalism.

Training and Awareness:

- Require all staff and volunteers to undergo comprehensive child safeguarding training regularly.
- Ensure that staff and volunteers are aware of the signs of abuse, how to respond to disclosures, and the reporting procedures.

Reporting Procedures:

- Clearly outline the steps for reporting suspected cases of child abuse or neglect to the relevant authorities and child protection services.
- Emphasise the importance of immediate reporting and the protection of the child's privacy.

Recording and Documentation:

- Specify the procedures for keeping accurate records of any safeguarding concerns or incidents, ensuring they are stored securely and confidentially.

Communication and Information Sharing:

- Foster a culture of open communication among staff, volunteers, parents/guardians, and children.
- Address how information will be shared appropriately and in compliance with data protection laws.

Inclusion and Diversity:

- Ensure that the camp is committed to safeguarding children from all backgrounds, regardless of ethnicity, nationality, gender, or ability.

Review and Monitoring:

- Regularly review and update the Child Safeguarding Policy to align with changes in legislation or best practices.
- Monitor the implementation of the policy and assess its effectiveness in safeguarding children.

Reporting and Follow-Up:

- Establish a process for reporting on the implementation of the policy and any incidents or concerns raised during or after the camp.
- Ensure that appropriate follow-up actions are taken to address any safeguarding issues that arise.

This Child Safeguarding Policy will be readily available to all staff, volunteers, parents/guardians, and participants. Greenhills Summer Camp is dedicated to promoting the safety and well-being of all children attending our camp, and we are committed to taking appropriate action to protect them from harm.

This Child Safeguarding Statement was adopted by the Directors of FCP Activities on 9th June 2022 and the statement was most recently reviewed on 9th June 2023
