



Greenhills Camp

Supervision and Accountability Behaviour Policy

At Greenhills Camp, we take supervision and accountability very seriously. We understand the importance of providing a safe and secure environment for our campers, and we are committed to ensuring that all campers and staff members are accountable for their actions. Our supervision and accountability policy includes the following measures:

1. **Staff Training:** All staff members receive training on supervision and accountability, including appropriate behaviour and interaction with campers, reporting procedures for incidents or concerns, and maintaining appropriate boundaries.
2. **Camper Supervision:** Campers are supervised at all times by our trained staff members. We maintain appropriate ratios of staff to campers to ensure adequate supervision and safety.
3. **Clear Expectations:** We set clear expectations for camper behaviour and have guidelines in place for appropriate conduct. We also have consequences for inappropriate behaviour, which are communicated to campers and their families when they register for camp.

4. Reporting Procedures: We have clear reporting procedures in place for incidents or concerns, and staff members are trained to report any incidents or concerns to the appropriate authority. We take all reports seriously and respond promptly to any concerns.
5. Garda Vetting: We conduct background checks on all staff members prior to employment to ensure their suitability to work with children.
6. Code of Conduct: We have a code of conduct for all campers and staff members, which outlines appropriate behaviour and consequences for inappropriate behaviour.
7. Evaluation: We regularly evaluate our supervision and accountability policy to ensure that it remains effective and relevant to the needs of our campers and staff. By implementing these measures, we are able to ensure a safe and enjoyable camp experience for all our campers and staff. Our supervision and accountability policy is designed to maintain appropriate boundaries, promote positive behaviour, and ensure the safety and well-being of everyone at camp.

This Supervision and Accountability Policy was adopted by the Directors of FCP Activities on 9th June 2022 and the statement was most recently reviewed on 9th June 2023
